

STATE OF SOUTH CAROLINA

)

AFFIDAVIT OF CATHY Y. TILLET

)

COUNTY OF OCONEE

)

PERSONALLY APPEARED BEFORE ME, Cathy Y. Tillett, who upon being duly sworn deposes and states as follows:

1. I am a citizen and resident of Oconee County, South Carolina. I am presently employed as the Director of Internal Auditing at Clemson University. I began my work in my new position May 19, 2006. I have been asked to provide some information regarding my meetings and conversations with Gene Troutman in the form of this affidavit.

2. Prior to accepting my position as Director of Internal Auditing, I discussed with Gene Troutman his plan to organize and implement a department which would focus on policy compliance. This department was to be placed on the organizational chart at a level equal to Internal Audit. Gene Troutman shared with me an organizational chart that reflected a new director position and to whom the Audit and Policy Compliance Departments would report. He wanted me to understand how the organization would be changing so that I would not have a negative reaction to such a change right after I took the job. Gene Troutman explained to me that this new director would report to him in his capacity as Executive Secretary to the Board of Trustees.

3. I recall several meetings with Gene Troutman where he expressed the need for "beefed up" fiscal and policy compliance for the University. From these conversations with Gene, he believed we could better serve the University's discovery efforts and commitment to accountability with increased resources to address policy compliance. These meetings with Gene Troutman started during the earliest days of my employment and continued well into 2007. I recall him saying that the salaries and staffing of Clemson's Audit Department had not kept

pace with the growth of the University. Early in my appointment as Director of Internal Auditing, we flattened the organizational chart in audit and made some salary adjustments for the staff.

4. Based on my observations and information I had gathered, there was no glaring reason to disagree with my supervisor's, Gene Troutman, assessment of the need for the position which ultimately became the Executive Director of Fiscal Control/Policy Compliance.

FURTHER, YOUR AFFIANT SAYETH NAUGHT.

Cathy Y. Tillett
CATHY Y. TILLET

SWORN to and SUBSCRIBED before me

this 29 day of August, 2007

Rose Dalton (L.S.)
NOTARY PUBLIC for South Carolina

My Commission Expires: My Commission Expires January 15, 2014

