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GreenvilleOnline.com

TUESDAY, APRIL 14, 2009 ■ FINAL EDITION



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South Carolina

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## LOCAL NEWS

# Clemson faculty to hold salary vote

Draft resolution expresses concern over top administrators' pay

By Anna Simon  
CLEMSON BUREAU  
asilmon@greenvillenews.com

CLEMSON — Clemson University's Faculty Senate will be asked to vote today on a resolution citing lost trust "in the area of administrative salaries."

The draft resolution was written by the Faculty Senate executive and advisory committees after a new Faculty Senate salary survey found disproportionate administrative starting salaries and administrative raises, said Bryan Sim-

mons, Faculty Senate president.

Clemson spokeswoman Cathy Sams said it is premature to respond to a resolution still in draft form. "We need to let the Faculty Senate complete their work. We don't know what the end result will be," Sams said.

In a separate salary study that also has been presented to the Faculty Senate, John C. Bednar, a professor emeritus and a former chairman of the Faculty Senate Finance

Committee, has said personnel costs in Clemson President Jim Barker's office, the provost and the advancement office increased by \$6.6 million, or 58 percent, in three years, without considering fringe benefits.

Sams said much of Bednar's information is "incorrect, misleading or incomplete." For example, calculations of increased personnel costs "are flawed" because they don't take into account reorganizations that move positions from one department to another but don't increase overall costs, she said.

The Faculty Senate draft

resolution states that the university's administration "has failed to adequately justify and explain" disproportionate administrative starting salaries and administrative raises "especially at the highest levels of the Clemson administration."

Several recommendations accompany the resolution are a way to restore that trust, Simmons said.

The Faculty Senate will be asked to approve or reject the salary report, the resolution and the recommendations when it meets today. "We haven't lost trust in the administration at large, just over this issue," Simmons said.

This isn't a "no confidence vote," Simmons said. "Just in this particular case, based on our findings, this is what we are recommending."

In addition to the salary survey, a faculty satisfaction survey lists faculty salary increases and adequate funding for departments and colleges as the three most important items faculty feel need improvement.

The draft resolution cites concern over the number and magnitude of raises given to administrators compared to faculty and staff and calls for the Faculty Senate to reconstitute its Budget Account-

ability Committee to identify concerns and develop recommendations.

The resolution calls for administration and the Faculty Senate to work together to ensure that financial resources be allocated more equitably and with greater transparency in the future.

It also recommends that the university president report annually to the Faculty Senate on administrative and faculty raises including total compensation and that the Faculty Senate have representation on the administrative council, provosts' advisory council and the Board of Trustees' Compensation Committee.